EMPLOYMENT APPLICATION
GOLDEN DOOR

EMPLOYMENT APPLICATION
For Use in State of California

Thank you for taking the time to apply with Golden Door Properties, LLC. This application must be filled out completely in order to be considered for employment. You may provide a resume, although you must also complete this application. Please print and do not leave any blank spaces.

PERSONAL INFORMATION

Name: ___________________________________ Today’s Date: ______/_____/______
Address: ________________________________________________________________________________
City: __________________________ State: _______________ Zip: __________
How long at present address: __________
Home Telephone: ______/_________________ Cell Phone: ______/_________________
Email address: __________________________________________________________

EMPLOYMENT INFORMATION

Position Desired: ___________________________ Salary Desired: _____________________________
Date Available for Work: ______/_____/______
□ Part-Time (less than 30 hrs per week) □ Full-Time (30 or more hours per week)
□ On-call (work as needed by the Resort) □ Temporary/Seasonal
Are you available to work: □ Days □ Evenings □ Overnight □ Weekends □ Holidays
If there are specific days or times when you cannot work, please specify: __________________________

BACKGROUND INFORMATION

Are you at least 18 years of age? □ No □ Yes
If you are under the age of 18, can you produce the necessary work certificate at the time of employment? □ No □ Yes
Do you meet the legal age requirement in this state to serve/handle alcoholic beverages? □ No □ Yes
Are you currently employed? □ No □ Yes May we contact your present employer? □ No □ Yes
If “No” please explain ____________________________________________________________________________

Have you served in the military? □ No □ Yes
How were you referred to us? □ Agency □ Re-hire □ Walk-in □ Internet ______________________
□ Advertisement Where? ________________________________________________________________
□ An employee What is their name? __________________________________________________________

Have you ever been employed by Golden Door? □ No □ Yes
If yes, please give dates, location and position held. ________________________________________________

Have you ever been terminated or asked to resign from any job? □ No □ Yes
If yes, please explain the circumstances. ________________________________________________________

Please explain fully any gaps in your employment history. ______________________________________________

Have you ever applied to work for Golden Door? □ No □ Yes
If yes, please tell us where and when. ______________________________________________________________
Do you have any relatives employed by Golden Door?  □ No  □ Yes
If yes, please give names and relationship: __________________________________________________________

_ EDUCATION _

Name of High School: ___________________________________________________  Circle Highest Grade Completed: 9  10  11  12
Name of College __________________________________________________________ Number of Years: _____  Graduate?  □ No  □ Yes
Name of Major: ____________________________________________________________ Diploma/Degree: ____________________________

Please note any training/skills and extra-curricular activities you feel would be helpful in evaluation of your application (e.g. computer software, shorthand, trade school courses, etc.):

__________________________________________________________________________________________

_ EMPLOYMENT HISTORY _

[List present employer or most recent employer first] Please be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give the firm name and supply business references.

Employer: ___________________________________________ Dates Employed  From: ______ To: ______
Address: ______________________________________________________ City: _________________________
State: _______________  Zip Code _________  Phone: _____/___________
Supervisor’s Name / Title: _____________________________________________
Your Job Title: ________________________________________  Duties: ________________________________
Reason for Separation: ________________________________________________

Employer: ___________________________________________ Dates Employed  From: ______ To: ______
Address: ______________________________________________________ City: _________________________
State: _______________  Zip Code _________  Phone: _____/___________
Supervisor’s Name / Title: _____________________________________________
Your Job Title: ________________________________________  Duties: ________________________________
Reason for Separation: ________________________________________________

Employer: ___________________________________________ Dates Employed  From: ______ To: ______
Address: ______________________________________________________ City: _________________________
State: _______________  Zip Code _________  Phone: _____/___________
Supervisor’s Name / Title: _____________________________________________
Your Job Title: ________________________________________  Duties: ________________________________
Reason for Separation: ________________________________________________

_ REFERENCES _

(Other than relatives and former employers, state name, address, telephone and how you are acquainted)

1) __________________________________________________________  Relationship ______________________

2) __________________________________________________________  Relationship ______________________

3) __________________________________________________________  Relationship ______________________

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APPLICANT’S STATEMENT & AGREEMENT

I understand that completion of this application does not indicate that there are any positions open and does not in any way obligate this company to hire me or offer me a job.

I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that Golden Door Properties, LLC and/or the employing entity is an equal opportunity employer and selects individuals best matched for the job based on job-related qualifications regardless of race, color, religion, sex, national origin, sexual orientation, age, disability or any other trait protected by law.

In the processing of my application, I understand that an investigation will be made whereby information is obtained from former employers and references. Permission is hereby granted to any school, person, firm or corporation, whether my former employer or otherwise, to give Golden Door Properties, LLC, its officers, employees, representatives, or agents information regarding my employment or educational history. In addition to authorizing the release of said information, I hereby fully waive any rights or claims I have or may have against my former employers, their agents, employees and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding myself.

I understand that to be considered for employment I will be required to successfully complete a criminal background screening. I further understand that if I do not successfully complete such a screening, I will not be eligible for employment or, if applicable, continued employment. I understand that, to the extent permitted by federal, state and local law, the company may investigate my driving record and my criminal record and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, personal references, and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written inquiry within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. Under California law, I understand that the Company may obtain Public Records about me as part of a background investigation and that I may waive my right to receive a copy of such Public Records by checking the box to the right [ ] . I understand that the Golden Door Properties, LLC and/or the employing entity reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination and a test for the presence of alcohol in my system, performed by a doctor selected by Golden Door Properties, LLC and/or the employing entity. I understand that should I decline to sign this consent or decline to take any of the above tests, my application for employment may be rejected or my employment may be terminated to the extent permitted by law.

I understand that employment and compensation is terminable at will and for no definite period. My employment can be terminated, with or without cause or notice at any time, at the option of either Golden Door Properties, LLC or myself. No manager or supervisor has the authority to enter into an employment agreement on behalf of Golden Door Properties, LLC and/or the employing entity for any specified period of time or to make agreement contrary to the foregoing without the written authorization of Golden Door Properties, LLC.

I understand that if I am hired Golden Door Properties, LLC reserves the right to use any method of investigation which, at its sole discretion, deems reasonable and necessary to determine whether any employee has engaged in conduct warranting disciplinary action including, but not limited to a search of any property of mine on Golden Door Properties, LLC premises. As a condition of continued employment, if hired, I agree to cooperate in any such investigation.

I understand that if hired, my continued employment is predicated upon the truthfulness and accuracy of the statements contained herein, and that I am subject to termination if any statement in this application is false or misleading. If hired, I agree to conform to the rules and regulations of Golden Door Properties, LLC as issued from time to time and that only those rules and regulations which are then in effect apply to my continued employment with Golden Door Properties, LLC. I understand this application will remain active for 90 days and if I have not been hired by that date, I must renew my application to be considered for future employment.

I agree and acknowledge that the Company reserves the right to resolve any and all disputes arising out of my employment relationship with the Company by binding arbitration. In the event the Company elects binding arbitration, the applicable Arbitration Act or Code for the state in which said matter is held shall be binding upon the parties. I UNDERSTAND THAT IN THE EVENT THE COMPANY ELECTS TO PRESENT ANY MATTER TO BINDING ARBITRATION, WHICH DECISION SHALL BE AT THE SOLE AND EXCLUSIVE DISCRETION OF THE COMPANY, BOTH I AND THE COMPANY GIVE UP OUR RIGHTS TO TRIAL BY JURY OF ANY CLAIM I OR THE COMPANY MAY HAVE AGAINST EACH OTHER.

If any term or provision or portion of this Agreement is declared void or unenforceable, it shall be severed and the remainder of this Agreement shall be enforceable.

Federal and/or state law may prohibit the use of polygraph or similar tests as well.

Applicant is not required to disclose any information that would constitute a violation of any federal, state or local law, rule or regulation.

If you have any questions concerning this statement, please ask a company representative before signing below.

I hereby certify and affirm that everything in this application (or accompanying resume if made available) is true, complete and correct.

Signature ______________________________________________________ Date: _________________

Golden Door Properties, LLC

Golden Door Properties, LLC reserves the right to resolve any and all disputes arising out of my employment relationship with the Company by binding arbitration. In the event the Company elects binding arbitration, the applicable Arbitration Act or Code for the state in which said matter is held shall be binding upon the parties. I UNDERSTAND THAT IN THE EVENT THE COMPANY ELECTS TO PRESENT ANY MATTER TO BINDING ARBITRATION, WHICH DECISION SHALL BE AT THE SOLE AND EXCLUSIVE DISCRETION OF THE COMPANY, BOTH I AND THE COMPANY GIVE UP OUR RIGHTS TO TRIAL BY JURY OF ANY CLAIM I OR THE COMPANY MAY HAVE AGAINST EACH OTHER.

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